



Always Listening. Always Understanding.



**Set
Yourself
Apart.**

- **Prudential Management Associate Programme**
- **Prudential Business Internship**

Each year, Prudential takes in a cohort of high achievers for accelerated development along a defined career pathway. We do this because the relationships and connections that you, our future leaders, build over the course of the programmes will one day determine the strength and success of our company.



Management Associate Programme (MAP)

The Management Associate Programme is designed to give you breadth of experience within Prudential. You'll be engaged in various corporate functions within the company and be equipped with the leadership skills you'll need to drive change.



Accelerated Development

We'll teach you how to lead and manage.



Mentorship

You'll need to build relationships with our existing management team if you're going to step into their shoes.



Cross-divisional Projects

Apart from your daily roles, you will collaborate with others in projects that will stretch and raise your game.



Functional Rotations

You'll get the chance to rotate across departments of the company. If you want to lead it someday, you'll have to know how all the pieces come together.



Investment in Your Growth

We'll send you back to school to get accredited by the Associate Chartered Insurance Institute (ACII), UK.



Be Part of the Prudential Family

We'll provide lots of opportunities for you to meet, have fun and get to know others at all levels within the company. It's not just socialising. It's relationship building.

Prudential Business Internship (PBI)

The Prudential Business Internship is for students who desire expertise and competency in a specific area of what we do such as Marketing, Finance or Strategic Planning. As you develop subject matter expertise in a real role, we will supplement this with comprehensive development episodes.



Face Time with the Leadership Team

What better way to learn to lead than shadowing one of the decision makers?



Comprehensive Induction Experience

You'll receive an overview of what makes Prudential great and what it takes to keep it that way.



Lead and Design a Capstone Project

Show your mettle to the management team through a project that will make a real difference to the way we work.



Subject Matter Expertise

Be the "go to" person performing a real business role.



Mentorship

Receive guidance, counsel and job-specific advice from the ones who came before you.



The MAP and PBI are designed to be tough.
They'll stretch and challenge you so you'll be
prepared when we call upon you to lead.

If you'd like to find out more about a career
that has a real impact on lives, drop us a line
hr@prudential.com.sg

